



Welcome to Our Unity of Bon Air Ministerial Search Survey

Dear Members and Friends of Unity of Bon Air,

As most of you know by now, Reverend Joyce is retiring July 1st, 2018. Today we are launching a congregation wide survey which will aid in Unity of Bon Air's Ministerial Search. The Ministerial Search Committee will consolidate your input to create a package of information for prospective ministers. Your input concerning your opinions, attitudes, and values, as well as demographics, is crucial to presenting a clear picture of Unity of Bon Air to prospective Ministers. This survey is open to members and friends of Unity of Bon Air and will take you 15-20 minutes to complete. Your answers are anonymous and only the aggregated data and anonymous comments will be shared outside of the Search Committee.

We know that not all of you can access the web based survey, so we are providing alternate methods to complete it. Printed versions will be available on Sunday at the Ministerial Search table and the church office. The survey period will be from August 13, to September 17. Final results will be made public to us all around September 24.

Thank you for participating in this important phase of our search for a new Minister. Once you complete the survey, stop by the Search Committee table after a Sunday Service for a small token of our appreciation.

**Gratefully,
Your Ministerial Search Committee**



Who We Are

How many years have you been attending the church?

- 1 or less
- 1-5 years
- 5-10 years
- 10+ years

In an average month, how many times do you attend a service?

- 1
- 2
- 3
- 4

What is your age?

- 18-24
- 25-40
- 41-55
- 56-70
- 71+

What is your gender?

- Female
- Male



Are you involved with any “Love in Action” Team?

- Yes
 No

Are you involved, or have you been involved in the past, in one of the book study groups that we have in the Fall or Spring?

- Yes
 No

Have you ever taken any classes offered at church?

- Yes
 No

Have you ever taken a prosperity class at Unity of Bon Air?

- Yes
 No



Do you tithe to our church or to your “source of spiritual nourishment?”

- Yes
- Occasionally
- No

Did you grow up in a church setting?

- Yes
- No

What is your denominational background?

- Baptist
- Catholic
- Mainline (Presbyterian, Methodist, Lutheran, etc.)
- Nondenominational
- I am new to church

Other (please specify)



If your participation in church activities has DECREASED, how would you rate the following reasons (use #1 as your highest rating)?

<input type="checkbox"/>	<input type="text"/>	Less time available.
<input type="checkbox"/>	<input type="text"/>	Because of children.
<input type="checkbox"/>	<input type="text"/>	Given up office or other new responsibility in the church.
<input type="checkbox"/>	<input type="text"/>	Health problems.
<input type="checkbox"/>	<input type="text"/>	Decreased faith.
<input type="checkbox"/>	<input type="text"/>	More negative attitude toward our church.

Slide the scale to the number that best describes your participation in church activities.

Not Very Active - 0 Very Active - 100



About Our Church

Why do you attend our church (use #1 as your highest rating)?

<input type="checkbox"/>	<input type="text"/>	The Unity message that is given each week.
<input type="checkbox"/>	<input type="text"/>	The music.
<input type="checkbox"/>	<input type="text"/>	The fellowship/community, people who are "like-minded."
<input type="checkbox"/>	<input type="text"/>	The Meditation Gardens and the Promenade.
<input type="checkbox"/>	<input type="text"/>	The beauty and cleanliness of our church.

Where do you feel our church could use the most improvement (use #1 as your highest rating)?

<input type="checkbox"/>	<input type="text"/>	Initial personal contact at the front door for Sunday Services.
<input type="checkbox"/>	<input type="text"/>	Connecting with younger generations.
<input type="checkbox"/>	<input type="text"/>	Growing the church membership.
<input type="checkbox"/>	<input type="text"/>	First impressions with nicer lobby furniture.
<input type="checkbox"/>	<input type="text"/>	More advertisement (whether it be print, radio spots, or social media).
<input type="checkbox"/>	<input type="text"/>	A secure means of placing a "love offering" somewhere at church during the week.

Would you approve if a short affirmation were to be included at the beginning of each Sunday Service, affirming that **“God is in charge and that the perfect minister was coming to us?”**

Yes

No

Do you want our new minister to continue the Sunday Service opening greeting of... **“We welcome you this morning to Unity of Bon Air, knowing and affirming that no one is here by accident or coincidence. Each one of us is here right now making up the spiritual energy that...”**

Yes, I feel that it's a strong opening statement.

No



Do you value the personal prayers from our Prayer Chaplains reaching out to us each month?

Yes

No

What do you value most about our prayer chaplains (use #1 as your highest rating)?

<input type="checkbox"/>	<input type="text"/>	The monthly phone calls when we pray together.
<input type="checkbox"/>	<input type="text"/>	The monthly email or voice mail affirmation I receive.
<input type="checkbox"/>	<input type="text"/>	Having them available after each service for prayer with me.
<input type="checkbox"/>	<input type="text"/>	I don't have a prayer chaplain and don't pray with them at church.

Rank the following in the order you see them as important to cover in our Youth and Family Ministries Programs (use #1 as your highest ranking).

<input type="text"/>	<input type="text"/>	Unity Principles and how to use them to move into mature young adulthood
<input type="text"/>	<input type="text"/>	Games, social media, etc. to enhance learning by youth
<input type="text"/>	<input type="text"/>	Including the youth as part of Sunday Service
<input type="text"/>	<input type="text"/>	Social events to promote further connection among youth and congregation
<input type="text"/>	<input type="text"/>	Community outreach and social conscience
<input type="text"/>	<input type="text"/>	Understanding Metaphysical interpretations of scripture
<input type="text"/>	<input type="text"/>	Understanding various religions
<input type="text"/>	<input type="text"/>	Youth presentations to congregation (plays, songs, etc.)

What kind of outreach would you like to see Unity of Bon Air be involved in?

- Programs within the Richmond community outside our doors such as Habitat for Humanity, Caritas, Social Services, jail ministry
- Church and community programs that bring people through our doors such as English as a Second Language, Recovery groups, youth programs, toastmasters
- Programs for 50+ seniors such as Chesterfield County Parks and Recreation
- Programs that collaborate with other Unity churches or denominations
- A combination of above

Other (please specify)



Do you feel that the church offers enough types of Adult Education?

- Yes
- No

What kind of adult education are you interested in?

- Programs for SEE credit so that I can become a credentialed leader
- Creative programs such as speaking circles, artists way, or writing circles
- Programs of healing modalities
- Mastermind prayer groups
- Classes for self-improvement, enlightenment

Other (please specify)

What are your thoughts about charging \$60 tuition fees for Unity SEE credit courses that are split with credentialed teachers?

- It is affordable and a fair price.
- It is unaffordable and unfair.
- I give what I can regardless of the fee and I feel welcome to attend.

Do you think our Bookstore offers a good blend of Unity books, music, jewelry, prayer shawls, greeting cards, and gift items?

- Yes
- No

Other (please specify)



What are your personal feelings about our membership growth?

- If there are empty chairs in the sanctuary, we have room to grow.
- No, I like the size of our current membership.

Would you like to see our church starting to do “Live Streaming” of the Sunday messages? For instance, you feel “under the weather” on a given Sunday but can still listen to the Sunday service from home.

- Yes
- No

I know that the church sends me an e-News every Wednesday as to what’s happening at church, but it would be nice to see thing’s listed or marketed better of upcoming events somewhere at church.

- Yes, this would help a lot.
- No, I’m already pretty much aware of what’s going on.



How did you initially find our church?

- Just riding by on Buford Road.
- From a friend or work companion.
- Internet - through the church's website.

Other (please specify)

If you used the church's website, did you find the mainhome page was able to direct you, in relatively quick order, to the information you were looking for?

- Yes
- No
- Didn't use the website

Where do you envision our church in 5-7 years?



Our Future New Minister

How would you rank a potential new Minister's top skills (use #1 as your highest ranking)?

<input type="checkbox"/>	<input type="text"/>	Theologian, strong Unity belief system
<input type="checkbox"/>	<input type="text"/>	Administrator
<input type="checkbox"/>	<input type="text"/>	Good speaker
<input type="checkbox"/>	<input type="text"/>	Counselor
<input type="checkbox"/>	<input type="text"/>	Teacher

How would you rank the desired character traits of a new Minister (use #1 as your highest ranking)?

<input type="checkbox"/>	<input type="text"/>	Thoughtful and pastoral
<input type="checkbox"/>	<input type="text"/>	Entrepreneurial and visionary
<input type="checkbox"/>	<input type="text"/>	Honest and trustworthy
<input type="checkbox"/>	<input type="text"/>	Prayerful and wise
<input type="checkbox"/>	<input type="text"/>	Gregarious and people-oriented
<input type="checkbox"/>	<input type="text"/>	Filled with spiritual Joy that is contagious

How would you rank the most important leadership qualities that our new Minister must possess (use #1 as your highest ranking)?

<input type="checkbox"/>	<input type="text"/>	Inspiring and challenging minister and teacher
<input type="checkbox"/>	<input type="text"/>	Well-loved leader and vision-caster
<input type="checkbox"/>	<input type="text"/>	Passionate about reaching young people and young families
<input type="checkbox"/>	<input type="text"/>	Skilled and knowledgeable administrator
<input type="checkbox"/>	<input type="text"/>	Attracts and draws in new members
<input type="checkbox"/>	<input type="text"/>	Inspires generous stewardship of members' time, money, and resources

How would you rank what the new Minister should focus most of their energy/time on (use #1 as your highest ranking)?

<input type="checkbox"/>	<input type="text"/>	Staff management
<input type="checkbox"/>	<input type="text"/>	Professional development and continuing education
<input type="checkbox"/>	<input type="text"/>	Growing the church, attracting new members and retention of old members
<input type="checkbox"/>	<input type="text"/>	Raising the spiritual consciousness of the congregation
<input type="checkbox"/>	<input type="text"/>	Inspiring generosity and stewardship
<input type="checkbox"/>	<input type="text"/>	Pastoral care



In a Sunday lesson, how would you rank the following components which are most important to you (use #1 as your highest ranking)?

	<input type="text" value=""/>	Strong Biblical knowledge / references
	<input type="text" value=""/>	Application to everyday life
	<input type="text" value=""/>	Intellectually challenging
	<input type="text" value=""/>	Humor
	<input type="text" value=""/>	Spiritual nourishment
	<input type="text" value=""/>	Illustrations

Rev. Joyce has always made an effort to bring in Guest speakers from time to time. Do practice and make an effort to be in attendance for our Guest speakers?

- Yes, I always look forward to our Guest speakers.
- No, doesn't affect me one way or another.

Other (please specify)

Do you normally look forward to and participate in the workshops that our Guest speakers have on Sunday afternoon after the service?

- Yes, depends on the Guest speaker
- Sometimes
- Never

Expectations of Minister.

Please rank the following in order of importance concerning our new Minister (use #1 as your highest ranking):



Visionary/Planner/Organizer - Plans for keeping mission and vision current, plans for building financial development strategies, plans for ministry growth, plans for training youth, YOU, Next Generation, and volunteers.



Presenter - Effective Sunday speaker, effective teacher, speaks and writes clearly, develops and leads worship experiences.



Interpersonal Communication - Demonstrates prayer consciousness, compassionate and caring person, sensitive to others needs, demonstrates appreciation for volunteers, passionate listener, deals effectively with different points of view.



Chaplaincy / Pastoral - Maintains confidentiality, makes hospital visits, visits shut-ins and nursing homes, prayer with members, facilitates training for chaplains, helps develop prayer consciousness within ministry.



Leadership - Team player with teams and board, promotes small group ministry, models and teaches open attitudes with a diverse population, invites others to become involved in ministry, builds spiritual community, helps develop leadership abilities in others, helps to develop a prosperity consciousness within the ministry.



Spiritual Counseling - Maintains confidentiality, helps people develop a spiritual life, provides guidance in solving problems, ministers to people in crisis.



Administration - Empowers staff (paid and volunteer), delegates well, awareness of maintaining balanced budget, implements contribution appreciation letters.



How would you rank the following important traits of a new Minister (use #1 as your highest ranking)?

<input type="checkbox"/>	<input type="text"/>	Passion
<input type="checkbox"/>	<input type="text"/>	Healthy Personal Life
<input type="checkbox"/>	<input type="text"/>	Courage
<input type="checkbox"/>	<input type="text"/>	Intelligence
<input type="checkbox"/>	<input type="text"/>	Spiritual Depth

Please use this space if you would like to expand on any answers you gave or to share any additional comments that you desire.

Comments:

Thank you for participating in our Ministerial Search survey. We value your input and your opinion concerning the qualifications and attributes of our potential new Minister. The Search Committee, the Trustees, and the Board of Directors at Unity of Bon Air feel that we have a very powerful story to tell. We are very proud of our history, our growth, and our accomplishments, knowing full-well that it was all made possible with the help of the Divine Spirit. God works through each and every one of us, all with different and unique talents, but working together as a church community...we are powerful.

We expect the BEST, we demand the BEST. The perfect Minister is on the way to us.

Thank you God.

May God continue to Bless this wonderful church community.